

# Benefit enhancements for 7/1/25

- *Vacation accrual increased for benefit-eligible staff employees with service of 5-10 years (will be 20 days, increase from 15 days)*
- *Sick Time allowed to be rolled over*
  - *Benefit-eligible staff: up to 30 days*
  - *Faculty: up to 10 days*
- *Personal day added, 1 day, for staff and 12-month faculty*
- *Complete Degree remission covered like undergraduate remission*
  - *Full-time benefit-eligible - 100% upon date of hire*
  - *Part-time benefit-eligible - 100% upon date of hire*
  - *Dependent of full-time benefit-eligible covered at 100% after 1 year of service*