

Simmons University: 2025 MA PFML Annual Rates

In 2025, the total contribution amount is 00.88% of wages.

Under the law, employers are responsible for a minimum of 60% of the medical leave contribution (.42% of wages) but are permitted to deduct from employees' wages up to 40% of the medical leave contribution (.28% of wages) and up to 100% of the family leave contribution (.18% of wages).

Medical Leave	Total Required Contribution: 0.70%			
	Simmons University _____	will contribute	60%	of the medical leave contribution
	(Employer Name)	and the remaining	40%	will be deducted from your earnings

Family Leave	Total Required Contribution: 0.18%			
	Simmons University _____	will contribute	0%	of the family leave contribution
	(Employer Name)	and the remaining	100%	will be deducted from your earnings