

# FY24 Monthly Rates - Medical, Dental, & Vision

## Full-Time Employees

HDHP/PPO	July 1, 2023 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
<\$75,000							
Individual	\$817.82	<b>\$148.03</b>	18.1%	\$669.79	81.9%	\$41.67	82.8%
Employee + 1	\$1,634.31	<b>\$312.15</b>	19.1%	\$1,322.16	80.9%	\$83.33	81.8%
Family	\$2,506.97	<b>\$478.83</b>	19.1%	\$2,028.14	80.9%	\$83.33	81.5%
\$75,000+							
Individual	\$817.82	<b>\$164.38</b>	20.1%	\$653.44	79.9%	\$41.67	80.9%
Employee + 1	\$1,634.31	<b>\$344.84</b>	21.1%	\$1,289.47	78.9%	\$83.33	79.9%
Family	\$2,506.97	<b>\$528.97</b>	21.1%	\$1,978.00	78.9%	\$83.33	79.6%
HMO							
<\$75,000							
Individual	\$897.09	<b>\$228.76</b>	25.5%	\$668.33	74.5%	-	-
Employee + 1	\$1,794.12	<b>\$473.65</b>	26.4%	\$1,320.47	73.6%	-	-
Family	\$2,752.18	<b>\$726.58</b>	26.4%	\$2,025.60	73.6%	-	-
\$75,000+							
Individual	\$897.09	<b>\$254.77</b>	28.4%	\$642.32	71.6%	-	-
Employee + 1	\$1,794.12	<b>\$527.47</b>	29.4%	\$1,266.65	70.6%	-	-
Family	\$2,752.18	<b>\$809.14</b>	29.4%	\$1,943.04	70.6%	-	-

\*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

## Part-Time Employees

HDHP/PPO	July 1, 2023 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
Individual	\$817.82	<b>\$518.50</b>	63.4%	\$299.32	36.6%	\$41.67	39.7%
Employee + 1	\$1,634.31	<b>\$1,054.13</b>	64.5%	\$580.18	35.5%	\$83.33	38.6%
Family	\$2,506.97	<b>\$1,617.00</b>	64.5%	\$889.97	35.5%	\$83.33	37.6%
HMO							
Individual	\$897.09	<b>\$608.23</b>	67.8%	\$288.86	32.2%	-	-
Employee + 1	\$1,794.12	<b>\$1,234.35</b>	68.8%	\$559.77	31.2%	-	-
Family	\$2,752.18	<b>\$1,901.76</b>	69.1%	\$850.42	30.9%	-	-

\*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

Dental		July 1, 2023 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %
Core	Full-Time					
	Individual	\$22.64	<b>\$0.00</b>	0.0%	\$22.64	100.0%
	Family	\$65.82	<b>\$0.00</b>	0.0%	\$65.82	100.0%
	Part-Time					
	Individual	\$22.64	<b>\$22.64</b>	100.0%	\$0.00	0.0%
Enhanced	Family	\$65.82	<b>\$65.82</b>	100.0%	\$0.00	0.0%
	Full-Time					
	Individual	\$54.20	<b>\$31.60</b>	58.3%	\$22.60	41.7%
	Family	\$157.48	<b>\$91.81</b>	58.3%	\$65.67	41.7%
	Part-Time					
	Individual	\$54.20	<b>\$54.20</b>	100.0%	\$0.00	0.0%
	Family	\$157.48	<b>\$157.48</b>	100.0%	\$0.00	0.0%

Vision		July 1, 2023 Premium	
Full-Time & Part Time		Employee Premium	Employer Premium
Individual		<b>\$9.21</b>	\$0.00
Employee + 1		<b>\$13.36</b>	\$0.00
Family		<b>\$23.95</b>	\$0.00