

Simmons University_FY24 Domestic Partner Rates & Imputed Income						
July 1, 2023 Final Rates & Contributions						
Medical Full Time						
	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
HDHP/PPO						
<\$75,000						
Individual	\$817.82	\$148.03	\$669.79			
Employee + 1	\$1,634.31	\$312.15	\$1,322.16			
Family	\$2,506.97	\$478.83	\$2,028.14			
\$75,000+						
Individual	\$817.82	\$164.38	\$653.44			
Employee + 1	\$1,634.31	\$344.84	\$1,289.47			
Family	\$2,506.97	\$528.97	\$1,978.00			
HMO						
<\$75,000						
Individual	\$897.09	\$228.76	\$668.33			
Employee + 1	\$1,794.12	\$473.65	\$1,320.47			
Family	\$2,752.18	\$726.58	\$2,025.60			
\$75,000+						
Individual	\$897.09	\$254.77	\$642.32			
Employee + 1	\$1,794.12	\$527.47	\$1,266.65			
Family	\$2,752.18	\$809.14	\$1,943.04			
Medical Part Time						
	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
HDHP/PPO						
All Salaries						
Individual	\$817.82	\$518.50	\$299.32			
Employee + 1	\$1,634.31	\$1,054.13	\$580.18			
Family	\$2,506.97	\$1,617.00	\$889.97			
HMO						
All Salaries						
Individual	\$897.09	\$608.23	\$288.86			
Employee + 1	\$1,794.12	\$1,234.35	\$559.77			
Family	\$2,752.18	\$1,901.76	\$850.42			
Dental Full Time						
Core	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
Individual	\$22.64	\$0.00	\$22.64			
Family	\$65.82	\$0.00	\$65.82			
Dental Full Time						
Enhanced	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
Individual	\$54.20	\$31.60	\$22.60			
Family	\$157.48	\$91.81	\$65.67			
Dental Part Time						
Core	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
Individual	\$22.64	\$22.64	\$0.00			
Family	\$65.82	\$65.82	\$0.00			
Dental Part Time						
Enhanced	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
Individual	\$54.20	\$54.20	\$0.00			
Family	\$157.48	\$157.48	\$0.00			
Vision All Employees						
	July 1, 2023 Monthly Rates & Contributions					
	Monthly Premium	Employee Contrib	Simmons Premium			
Individual	\$9.21	\$9.21	\$0.00			
EE + 1	\$13.36	\$13.36	\$0.00			
Family	\$23.95	\$23.95	\$0.00			
FY24 Domestic Partner Rates						
FY24 Full Time Domestic Partner Medical Rates						
HDHP/PPO (less than 75K)						EE Imputed income
						ER Taxable
Employee + Domestic Partner				\$	652.36	
Family (including Domestic Partner)				\$	705.98	
						EE Imputed income
HDHP/PPO (75K+)						ER Taxable
Employee + Domestic Partner				\$	636.03	
Family (including Domestic Partner)				\$	688.53	
						EE Imputed income
HMO (Less than 75k)						ER Taxable
Employee + Domestic Partner				\$	652.14	
Family (including Domestic Partner)				\$	705.13	
						EE Imputed income
HMO (75k+)						ER Taxable
Employee + Domestic Partner				\$	624.33	
Family (including Domestic Partner)				\$	676.39	
FY24 Part Time Domestic Partner Medical Rates no rate banding						
						EE Imputed income
PPO (All Salaries)						ER Taxable
Employee + Domestic Partner				\$	280.86	
Family (including Domestic Partner)				\$	309.79	
						EE Imputed income
HMO (All salaries)						ER Taxable
Employee + Domestic Partner				\$	270.90	
Family (including Domestic Partner)				\$	290.66	
FY24 Full Time Domestic Partner Dental Rates (all salaries)						
Core Dental Plan						EE Imputed income
Employee + Domestic Partner				\$	43.18	
Family (including Domestic Partner)				\$	22.64	
FY24 Full Time Domestic Partner Dental Rates (all salaries)						
Enhanced Dental Plan						EE Imputed income
Employee + Domestic Partner				\$	43.07	
Family (including Domestic Partner)				\$	22.60	
FY24 Part Time Domestic Partner Dental Rates (all salaries)						
Core Dental Plan						EE Imputed income
Employee + Domestic Partner				\$	-	
Family (including Domestic Partner)				\$	-	
Enhanced Dental Plan						EE Imputed income
Employee + Domestic Partner				\$	-	
Family (including Domestic Partner)				\$	-	
FY24 Full Time and Part Time Vision Rates all salaries						
Vision (all employees)						EE Imputed income
Employee + Domestic Partner				\$	-	
Family (including Domestic Partner)				\$	-	