

Rates for Benefit-Eligible Employees

|                   | Full Time Employees (30 hrs +) |              |          | Full Time Employees (30 hrs +)                    |              |          |
|-------------------|--------------------------------|--------------|----------|---|--------------|----------|
|                   | Pre-tax taken out of paycheck  |              |          | Limited to 2 - 10 Ride Passes per month (pre-tax) |              |          |
|                   | Full Cost                      | Simmons Cost | Emp Cost | 10 Ride Cost                                      | Simmons Cost | Emp Cost |
| Monthly T Pass    |                                |              |          |   |              |          |
| Local Bus         | \$55.00                        | \$38.50      | \$16.50  | Not an option for this Pass Type                  |              |          |
| Link Pass         | \$90.00                        | \$63.00      | \$27.00  | Not an option for this Pass Type                  |              |          |
| Inner Express Bus | \$136.00                       | \$95.20      | \$40.80  | Not an option for this Pass Type                  |              |          |
| Outer Express Bus | \$168.00                       | \$117.60     | \$50.40  | Not an option for this Pass Type                  |              |          |
| CR Zone 1A        | \$90.00                        | \$63.00      | \$27.00  | \$24.00   | \$12.00      | \$12.00  |
| CR Zone 1         | \$214.00                       | \$150.00     | \$64.00  | \$65.00   | \$32.50      | \$32.50  |
| CR Zone 2         | \$232.00                       | \$150.00     | \$82.00  | \$70.00   | \$35.00      | \$35.00  |
| CR Zone 3         | \$261.00                       | \$150.00     | \$111.00 | \$80.00   | \$40.00      | \$40.00  |
| CR Zone 4         | \$281.00                       | \$150.00     | \$131.00 | \$87.50   | \$43.75      | \$43.75  |
| CR Zone 5         | \$311.00                       | \$150.00     | \$161.00 | \$97.50   | \$48.75      | \$48.75  |
| CR Zone 6         | \$340.00                       | \$150.00     | \$190.00 | \$105.00  | \$52.50      | \$52.50  |
| CR Zone 7         | \$360.00                       | \$150.00     | \$210.00 | \$110.00  | \$55.00      | \$55.00  |
| CR Zone 8         | \$388.00                       | \$150.00     | \$238.00 | \$122.50  | \$61.25      | \$61.25  |
| CR Zone 9         | \$406.00                       | \$150.00     | \$256.00 | \$127.50  | \$63.75      | \$63.75  |
| CR Zone 10        | \$426.00                       | \$150.00     | \$276.00 | \$132.50  | \$66.25      | \$66.25  |
| Commuter Boat     | \$329.00                       | \$150.00     | \$179.00 | Not an option for this Pass Type                  |              |          |

|                   | Part Time Employees (20-29 hrs) |              |          | Part Time Employees (20-29 hrs)                   |              |          |
|-------------------|---------------------------------|--------------|----------|---|--------------|----------|
|                   | Pre-tax taken out of paycheck   |              |          | Limited to 2 - 10 Ride Passes per month (pre-tax) |              |          |
|                   | Full Cost                       | Simmons Cost | Emp Cost | Full Cost   | Simmons Cost | Emp Cost |
| Monthly T Pass    |                                 |              |          |   |              |          |
| Local Bus         | \$55.00                         | \$16.50      | \$38.50  | Not an option for this Pass Type                  |              |          |
| Link Pass         | \$90.00                         | \$27.00      | \$63.00  | Not an option for this Pass Type                  |              |          |
| Inner Express Bus | \$136.00                        | \$40.80      | \$95.20  | Not an option for this Pass Type                  |              |          |
| Outer Express Bus | \$168.00                        | \$50.40      | \$117.60 | Not an option for this Pass Type                  |              |          |
| CR Zone 1A        | \$90.00                         | \$27.00      | \$63.00  | \$24.00   | \$7.20       | \$16.80  |
| CR Zone 1         | \$214.00                        | \$64.20      | \$149.80 | \$65.00   | \$19.50      | \$45.50  |
| CR Zone 2         | \$232.00                        | \$69.60      | \$162.40 | \$70.00   | \$21.00      | \$49.00  |
| CR Zone 3         | \$261.00                        | \$78.30      | \$182.70 | \$80.00   | \$24.00      | \$56.00  |
| CR Zone 4         | \$281.00                        | \$84.30      | \$196.70 | \$87.50   | \$26.25      | \$61.25  |
| CR Zone 5         | \$311.00                        | \$93.30      | \$217.70 | \$97.50   | \$29.25      | \$68.25  |
| CR Zone 6         | \$340.00                        | \$102.00     | \$238.00 | \$105.00  | \$31.50      | \$73.50  |
| CR Zone 7         | \$360.00                        | \$108.00     | \$252.00 | \$110.00  | \$33.00      | \$77.00  |
| CR Zone 8         | \$388.00                        | \$116.40     | \$271.60 | \$122.50  | \$36.75      | \$85.75  |
| CR Zone 9         | \$406.00                        | \$121.80     | \$284.20 | \$127.50  | \$38.25      | \$89.25  |
| CR Zone 10        | \$426.00                        | \$127.80     | \$298.20 | \$132.50  | \$39.75      | \$92.75  |
| Commuter Boat     | \$329.00                        | \$98.70      | \$230.30 | Not an option for this Pass Type                  |              |          |