

FY23 Monthly Rates - Medical, Dental, & Vision

Full-Time Employees

HDHP/PPO	FY23 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
<\$75,000							
Individual	\$771.53	\$139.65	18.1%	\$631.88	81.9%	\$41.67	82.8%
Employee + 1	\$1,541.80	\$294.48	19.1%	\$1,247.32	80.9%	\$83.33	81.9%
Family	\$2,365.07	\$451.73	19.1%	\$1,913.34	80.9%	\$83.33	81.6%
\$75,000+							
Individual	\$771.53	\$155.08	20.1%	\$616.45	79.9%	\$41.67	80.9%
Employee + 1	\$1,541.80	\$325.32	21.1%	\$1,216.48	78.9%	\$83.33	80.0%
Family	\$2,365.07	\$499.03	21.1%	\$1,866.04	78.9%	\$83.33	79.6%
HMO							
<\$75,000							
Individual	\$846.31	\$215.81	25.5%	\$630.50	74.5%	-	-
Employee + 1	\$1,692.57	\$446.84	26.4%	\$1,245.73	73.6%	-	-
Family	\$2,596.40	\$685.45	26.4%	\$1,910.95	73.6%	-	-
\$75,000+							
Individual	\$846.31	\$240.35	28.4%	\$605.96	71.6%	-	-
Employee + 1	\$1,692.57	\$497.62	29.4%	\$1,194.95	70.6%	-	-
Family	\$2,596.40	\$763.34	29.4%	\$1,833.06	70.6%	-	-

*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

Part-Time Employees

HDHP/PPO	FY23 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
Individual	\$771.53	\$489.15	63.4%	\$282.38	36.6%	\$41.67	39.8%
Employee + 1	\$1,541.80	\$994.46	64.5%	\$547.34	35.5%	\$83.33	38.8%
Family	\$2,365.07	\$1,525.47	64.5%	\$839.60	35.5%	\$83.33	37.7%
HMO							
Individual	\$846.31	\$573.80	67.8%	\$272.51	32.2%	-	-
Employee + 1	\$1,692.57	\$1,164.49	68.8%	\$528.08	31.2%	-	-
Family	\$2,596.40	\$1,794.11	69.1%	\$802.29	30.9%	-	-

*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

Dental		FY23 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %
Core	Full-Time					
	Individual	\$22.64	\$0.00	0.0%	\$22.64	100.0%
	Family	\$65.82	\$0.00	0.0%	\$65.82	100.0%
	Part-Time					
	Individual	\$22.64	\$22.64	100.0%	\$0.00	0.0%
	Family	\$65.82	\$65.82	100.0%	\$0.00	0.0%
Enhanced	Full-Time					
	Individual	\$54.20	\$31.60	58.3%	\$22.60	41.7%
	Family	\$157.48	\$91.81	58.3%	\$65.67	41.7%
	Part-Time					
	Individual	\$54.20	\$54.20	100.0%	\$0.00	0.0%
	Family	\$157.48	\$157.48	100.0%	\$0.00	0.0%

Vision	FY23 Premium	
	Employee Premium	Employer Premium
Individual	\$8.94	\$0.00
Employee + 1	\$12.97	\$0.00
Family	\$23.25	\$0.00