

Investment Menu as of 2/8/2022



After a thorough review of investment menu design, participant investing behaviors and industry trends, the Committee voted to enhance the investment menu by adding a more diversified fixed income mandate, more investment options in US Large and US Small Cap Equities, as well as a full tier of ESG options across the major asset classes. The Plan's investment menu will offer participants a well-diversified array of 16 core options as well as a suite of target date funds. Participants will continue to have access to a variety of active and passive options and exposure to several fund families.

<u>Multi Asset</u>	<u>Capital Preservation</u>	<u>Fixed Income</u>	<u>Domestic Equity</u>			<u>Global / International</u>	<u>Other</u>
Suite of Vanguard Target Retirement Funds Inv*	Vanguard Federal Money Market TIAA Traditional RC/ RCP	Vanguard Total Bond Market Index Adm	<u>Large Value</u> Dodge & Cox Stock	<u>Large Blend</u> Vanguard Institutional Index Instl TIAA-CREF Social Choice Equity Instl	<u>Large Growth</u> JPMorgan Large Cap Growth R6	DFA International Sustainability Core Instl Hartford International Opportunities R6 Vanguard Total Intl Stock Index Adm	
		BlackRock Total Return K	<u>Mid Value</u>	<u>Small/Mid Blend</u> Vanguard Extended Market Index Adm	<u>Mid Growth</u>		
		TIAA-CREF Core Impact Bond Instl Vanguard Inflation-Protected Securities Adm	<u>Small Value</u> American Small Cap Value R6		<u>Small Growth</u> ClearBridge Small Cap Growth IS		

Indicates Actively-Managed Investment Option
 Indicates Index-Based Investment Option
 Indicates ESG/SRI Investment Option

*Indicates the current Qualified Default Investment Alternative (QDIA)