A Pivotal Experience for Students and Alumnae/i



An Outstanding Community to Work



Empowering Faculty Excellence



Presidential Strategic Priorities A Leadership Brand Promise



Commitment to Inclusive Excellence and Social Justice



A Vibrant Campus Environment



**Exemplary**Operations



Philanthropic Call to Action



A Culture of Organizational Learning, Innovation, and Change





## **Presidential Strategic Priorities Narrative**

- 1. A Pivotal Experience for Students. Nurturing and growing Simmons' signature strengths: the curriculum, co-curricular, and services that provide transformational experiences and foster success for our undergraduate and graduate students while preparing them for their life's work.
- 2. An Outstanding Community to Work. Building capacity and creating a welcoming culture of wellbeing among our leaders, managers, faculty, and staff with a deliberate focus on organizational learning and professional development.
- 3. **Empowering Faculty Excellence.** Supporting the work of faculty with infrastructure and practices that encourage teaching excellence for multiple degree programs and delivery *modes and a diversity of scholarship.*
- 4. A Leadership Brand Promise. Augmenting, marketing, and delivering of our leadership brand through the student experience, faculty research, and programs of the Institute for Inclusive Leadership so that it infuses our core competencies and is recognized as an essential and distinct Simmons attribute.
- 5. Commitment to Inclusive Excellence and Social Justice. Sustaining a diverse and inclusive learning, living, and work environment defined by the affirmation of differences and social justice; our policies, practices, pedagogies, interpersonal relationships, and infrastructure; and ability to engage and serve our community.
- 6. *A Vibrant Campus Environment*. Renewing, renovating, and recreating the physical campus where we learn, live, and work.
- 7. **Exemplary Operations.** Ensuring operational excellence and sustainability through disciplined finances, governance, safety, compliance, and the management of information and knowledge.
- 8. *Philanthropic Call to Action.* Cultivating generosity in all of its forms the giving of treasure, time, talent, ties, and testimonies from students, alumnae/i, parents, corporate partners, and foundations.
- 9. A Culture of Organizational Learning, Innovation, Change. Implementing practices and creating systems that equip us to adapt and be agile for environmental complexity and reinvent for a sustainable future.