

FY22 Monthly Rates - Medical, Dental, & Vision

Full-Time Employees

HDHP/PPO	July 1, 2021 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
<\$75,000							
Individual	\$695.07	\$125.67	18.1%	\$569.40	81.9%	\$41.67	82.9%
Employee + 1	\$1,389.01	\$264.61	19.1%	\$1,124.40	81.0%	\$83.33	82.0%
Family	\$2,130.69	\$405.90	19.1%	\$1,724.79	81.0%	\$83.33	81.7%
\$75,000+							
Individual	\$695.07	\$139.47	20.1%	\$555.60	79.9%	\$41.67	81.1%
Employee + 1	\$1,389.01	\$293.64	21.1%	\$1,095.37	78.9%	\$83.33	80.1%
Family	\$2,130.69	\$450.41	21.1%	\$1,680.28	78.9%	\$83.33	79.7%
HMO							
<\$75,000							
Individual	\$762.44	\$194.19	25.5%	\$568.25	74.5%	-	-
Employee + 1	\$1,524.84	\$402.82	26.4%	\$1,122.02	73.6%	-	-
Family	\$2,339.10	\$617.92	26.4%	\$1,721.18	73.6%	-	-
\$75,000+							
Individual	\$762.44	\$216.32	28.4%	\$546.12	71.6%	-	-
Employee + 1	\$1,524.84	\$448.64	29.4%	\$1,076.20	70.6%	-	-
Family	\$2,339.10	\$688.24	29.4%	\$1,650.86	70.6%	-	-

*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

Part-Time Employees

HDHP/PPO	July 1, 2021 Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %	Simmons HSA Seed*	Simmons Total Cost Contribution (including HSA Contribution)
Individual	\$695.07	\$440.73	63.4%	\$254.34	36.6%	\$41.67	40.2%
Employee + 1	\$1,389.01	\$896.41	64.5%	\$492.60	35.5%	\$83.33	39.1%
Family	\$2,130.69	\$1,375.04	64.5%	\$755.65	35.5%	\$83.33	37.9%
HMO							
Individual	\$762.44	\$516.67	67.8%	\$245.77	32.2%	-	-
Employee + 1	\$1,524.84	\$1,049.65	68.8%	\$475.19	31.2%	-	-
Family	\$2,339.10	\$1,616.26	69.1%	\$722.84	30.9%	-	-

*HSA contribution shown on a monthly basis for illustrative purposes. Simmons makes a lump sum contribution of \$500 or \$1,000

Dental		July 1, 2021 Working Rate Premium	Employee Premium	Employee Premium %	Simmons Premium	Simmons Premium %
Core	Full-Time					
	Individual	\$20.10	\$0.00	0.0%	\$20.10	100.0%
	Family	\$58.44	\$0.00	0.0%	\$58.44	100.0%
	Part-Time					
	Individual	\$20.10	\$20.10	100.0%	\$0.00	0.0%
	Family	\$58.44	\$58.44	100.0%	\$0.00	0.0%
Enhanced	Full-Time					
	Individual	\$48.59	\$28.33	58.3%	\$20.26	41.7%
	Family	\$141.19	\$82.31	58.3%	\$58.88	41.7%
	Part-Time					
	Individual	\$48.59	\$48.59	100.0%	\$0.00	0.0%
	Family	\$141.19	\$141.19	100.0%	\$0.00	0.0%

Vision	July 1, 2021 Premium	
Full-Time & Part-Time	Employee Premium	Employer Premium
Individual	\$8.94	\$0.00
Employee + 1	\$12.97	\$0.00
Family	\$23.25	\$0.00