

SIMMONS UNIVERSITY
STUDENT CAMPUS COMPACT¹
“Compact”
Spring 2021

Introduction

Simmons is committed to inclusive excellence in all aspects of our students' University experience. As members of the Simmons community, we share the responsibility to fulfill and uphold Simmons' values by acting in accordance with a firm commitment to health and safety. In order that Simmons may meet its mission and values, we must work to minimize transmission of COVID-19 and to protect those in our community and beyond who are especially vulnerable to this disease.

This Student Campus Compact describes the community's expectations for student behavior as Simmons' residential and academic campuses partially reopen. By coming onto campus and/or participating in any in-person University activity or event in any capacity, students agree to meet the expectations detailed in this Compact.

Note: Any student who requires disability-related accommodations to access or comply with the obligations, rights, or processes detailed in the Compact should notify the University's Office of Accessibility Services (“OAS”) immediately upon determining their need (unless the OAS has already approved the accommodation(s) for the 2020-2021 academic year, in which case the student need not reach out to the OAS again). Failure to timely notify the OAS of their need for accommodations may result in the student not receiving accommodations in time for the accommodations to be applied as needed. For more information on how to contact the OAS, click [here](#).

Statement

I understand that I am an important part of the Simmons community and that the entire community must work together to provide the safest possible campus environment. I understand that Simmons is asking me to undertake the measures detailed below in an effort to protect the health and safety of the entire Simmons community and beyond. I agree to abide by all federal, state, city, and Simmons University mandates, orders, policies, protocols, and procedures related to COVID-19, and I agree to participate in any required training.

I understand that Simmons' Compact Review Panel will pursue violations of this Compact according to the process detailed below. I understand and agree that, should the Panel determine that my behavior jeopardized the health and safety of others in the Simmons community, the Panel is authorized to order my exclusion from on-campus activities (while permitting me to continue my academic program remotely to the fullest extent possible), terminate or restrict my access to campus buildings, and/or deactivate my Simmons ID for a period of time determined by the Panel.

¹ Acknowledgment is given to University of Pennsylvania, whose Student Campus Compact informed this Compact.

I further understand and agree that violation of this Compact may also serve as grounds for disciplinary review and action by Simmons' Assistant Dean of Community Standards and/or her designee pursuant to the Simmons Student Code of Conduct. The conduct review process is set forth in detail in the Simmons Student Code of Conduct. Although each conduct case is unique, there are standard of conduct levels for COVID-19 cases. In conjunction with that process, the following applies when a student violates the Compact:

1. Upon an initial violation of the Compact, the student will meet with a Hearing Officer to receive a verbal and written warning, and to review the student's obligations under the Compact. Students must have with them at this meeting at least one of the individuals with whom the student will be moving in with in the event the student is removed from University Housing through the conduct review process due to subsequent violations of the Compact. If that individual is unavailable for the meeting, the student must be prepared to discuss with the Hearing Officer the name of the person the student will be moving in with should the student be removed from University Housing due to subsequent violations of the Compact.
2. If the student violates the Compact a second time, the student will be placed on probation.
3. If the student violates the Compact a third time, the student will be removed from University Housing.

These procedures are subject to change at any time for any or no reason at the discretion of the University. The University reserves the right to skip and/or repeat any of these steps in any particular matter, based upon the circumstances of that matter.

A student's conduct record will be taken into consideration if/when the student applies for University Housing again.

Health and Wellness

I AGREE TO:

- Comply with Simmons' COVID-19 testing schedule which may change from time-to-time.
- Quarantine and/or isolate as required by Simmons: (1) when I arrive to live on campus; (2) if I show symptoms consistent with COVID-19 any time before or after arriving on campus; (3) if I believe I have been in close contact with an individual who has tested positive for COVID-19 or who is COVID-19 symptomatic; and/or (4) if I test positive for COVID-19.
- Complete a daily symptom attestation by way of CoVerified, an online app/website facilitated by Simmons, monitor my symptoms, and track my contacts.
- Notify the University immediately if: (1) I have tested positive for COVID-19 prior to coming to live on campus; (2) I am showing symptoms consistent with COVID-19 any time after arriving on campus or commencing academic activity on campus for the Spring 2021 semester; (3) I believe I have been in close contact with an individual who has tested positive for COVID-19 or who is COVID-19 symptomatic; and/or (4) I test

positive for COVID-19. I further agree to cooperate in any information-gathering efforts and/or increased testing requirements implemented by the University relating to any such notification.

- Maintain a physical distance of at least six (6) feet from others, whether indoors or outdoors, including while inside any Simmons building.
- Wear appropriate facial covering (that provides full coverage of my nose and mouth) at all times, other than when I am:
 - Alone in a confined room, such as my dorm room (Note: does not include meeting rooms, break rooms, or shared environments, including vehicles).
 - While alone in a vehicle, but only if the vehicle is not regularly shared with others.
 - Eating or drinking, while following other safety guidance about physical distancing.
 - (Only when permitted under federal and state law, including Executive Orders issued by the Governor of the Commonwealth of Massachusetts) In open outdoor areas on campus where physical distancing is easily maintained (Note: does not include parking lots, sidewalks, building entrances, and other areas where individuals are likely to pass in close proximity).
- Wash my hands frequently throughout each day, and for at least 30 seconds each time, including before and after interactions with others.
- Be current at all times on all of my required vaccinations
- Receive a flu shot by December 31, 2020.

Campus Movement

I AGREE TO:

- Congregate only outdoors or in specially-designated indoor areas of campus that allow for appropriate physical distancing.
- Occupy space and sit only in spaces and seats designated and clearly marked as available in labs, classrooms, and other campus buildings.
- Follow all campus signage directing movement relating to entering, exiting, and moving about buildings, elevators, rooms within buildings, and classroom/lab space.
- Only use the bathroom and/or fixtures to which I am assigned and/or to which I am permitted to access.

Travel and Guests

I AGREE TO:

- Refrain from having guests, including family members, in my campus residence, except that I may have up to two (2) people (which may include other students living in University housing) assist me with moving into and out of my campus residence.

- Refuse to allow individuals access to my residential building unless they are authorized to enter the building.
- To limit all unnecessary personal travel and adhere to the University's most current guidance on Simmons-affiliated travel. If I travel outside the Boston area, I will notify the Health Center or designee, as well as submit to my Area Coordinator and/or designee a completed [Residential Student Travel Registration Form](#), as to the nature and purpose of my travel, the dates I will be traveling, and where I am traveling to. I further agree to comply, if I must travel, with quarantine and testing requirements based on guidance from the City of Boston, the Massachusetts Department of Public Health, the public health agency of my travel destination, and Simmons policy with regard to arrival at my travel destination and return to the Boston area.

Social Life and Recreation

I AGREE TO:

- Comply with all Simmons guidelines and rules relating to participation in Simmons-related activities and events, such as those sponsored by student clubs and organizations, and any other University-sponsored student life activity.
- Refrain from organizing, hosting, or attending events, parties, or other social gatherings, whether on or off-campus, that I have reasonable cause to believe may cause safety risks to me and/or other members of the community.

Further Note on Group Activity

Simmons recognizes the importance of extra-curricular, social, and recreational activities as part of our educational experience. When engaging in such activities, please do so in a manner that is both safe for the participants and for those with whom participants may come into contact during and after those activities. All activities must be conducted in accordance with all University safety protocols, including guidelines for physical distancing. Outdoor and indoor spaces across campus will provide a physical blueprint for students to safely gather. Buildings will have signage with further information for students: designated social areas will be identified, and outdoor spaces will have identified seating and social configurations designed to maximize social connectivity while maintaining physical distance. Outdoor activities will be available to students as weather permits throughout the semester.

The Compact Review Panel

As a public health response group, Simmons' Compact Review Panel will comprise staff and faculty members with expertise in public health and student life. Anyone may bring an allegation of a violation of this Compact to the Panel for its review. The Panel will gather the information it needs to assess whether a violation of the Compact occurred, the seriousness of the violation, whether prior violations have taken place, and other relevant circumstances to determine the appropriate public health response. As part of this information-gathering process, one or more members of the Panel may interview the student accused of a violation, as well as any witnesses, and may also review relevant documents and other available information.

The Panel will act quickly after completing its review. There is no appeal of the determination by the Panel, as these decisions are being made to protect the health and safety of the community as a whole.

The Panel may refer any report of a potential violation of the Compact to Simmons' Assistant Dean of Community Standards for possible disciplinary action pursuant to the Simmons Student Code of Conduct.

Reporting Concerns

Simmons encourages anyone who has concerns that another individual is placing the Simmons community at risk through behavior that violates this Compact to submit a [Community Health \(COVID-19\) Notice of Concern](#).