



## **Simmons University FY21 FSA Summary**

Customer Service Phone number 877-292-4040

### **Healthcare Flexible Spending Account**

FSA Type(s) Offered	Health Care FSA
Claims Payment Method	Debit Card Issued or Employee may submit manual claims via website
Eligible Expenses	IRS Publication 502
Eligible Plan Year Expenses	Incurred between July 1 <sup>st</sup> , 2020 – June 30, 2021*
Claim Filing Deadline	October 15, 2021
Employee Funding Amounts	\$100 minimum, \$2,750 maximum
What expenses may I submit?	Out of pocket Medical, Dental and Vision expenses found defined by IRC Section 213(d) except for insurance premiums
Website	<a href="http://www.connectyourcare.com">www.connectyourcare.com</a> (must have CYC debit card to register for website)
What if I terminate mid-plan year?	Members may incur expenses up until their termination date, however claims must be filed on or before June 30, 2020

\*If active benefit-eligible employee as of June 30<sup>th</sup>, can incur claims through September 15, 2021

### **Limited Purpose Flexible Spending Account**

FSA Type(s) Offered	Limited Purpose FSA (Dental & Vision Expenses only)
Claims Payment Method	Debit Card Issued or Employee may submit manual claims via website
Eligible Expenses	IRS Publication 502
Eligible Plan Year Expenses	Incurred between July 1 <sup>st</sup> , 2020 – June 30, 2021*
Claim Filing Deadline	October 15, 2021
Employee Funding Amounts	\$100 minimum, \$2,750 maximum
What expenses may I submit?	Out of pocket Dental and Vision expenses defined by IRC Section 213(d)
Website	<a href="http://www.connectyourcare.com">www.connectyourcare.com</a> (must have CYC debit card to register for website)
What if I terminate mid-plan year?	Members may incur expenses up until their termination date, however claims must be filed on or before June 30, 2020

\*If active benefit-eligible employee as of June 30<sup>th</sup>, can incur claims through September 15, 2021

### **Dependent Care Flexible Spending Account**

FSA Type(s) Offered	Dependent Care FSA (generally for child care and elder care expenses)
Claims Payment Method	Employee may submit manual claims via website
Eligible Expenses	IRS Publication 503
Eligible Please Year Expenses	Incurred between July 1 <sup>st</sup> , 2020 – June 30, 2021*
Claim Filing Deadline	October 15, 2021
Employee Funding Amounts	\$100 minimum, \$5,000 maximum
Website	<a href="http://www.connectyourcare.com">www.connectyourcare.com</a> (can register on CYC website using SSN)
What if I terminate mid-plan year?	Members may incur expenses up until their termination date, however claims must be filed on or before June 30, 2020

\*If active benefit-eligible employee as of June 30<sup>th</sup>, can incur claims through September 15, 2021