Simmons Universit	tv								I	
July 1, 2019 Final Rates				+	1		-			
July 1, 2013 I mai nates (a continuations			<u> </u>	+					
	Medical -	Full-Time								
	July 1, 20	019 Monthly Rates & Cont	ributions							
	Monthly Premium	Employee Contrib	Simmons Premium		Domest	ic Partner	Rates			
HDHP/PPO										
<\$75,000										
Individual	\$619.28	\$116.34	\$502.94	HDHP/PPO (less than 75K)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Employee + 1	\$1,237.56	\$244.96	\$992.60	Employee + Domestic Partner		\$116.34		\$128.62	\$502.94	\$489.66
Family	\$1,898.38	\$375.74	\$1,522.64	Family (including Domestic Partner)		\$244.96		\$130.78	\$992.60	\$530.04
\$75,000+										
Individual	\$619.28	\$124.26	\$495.02	HDHP/PPO (75K+)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Employee + 1	\$1,237.56	\$261.62	\$975.94	Employee + Domestic Partner		\$124.26		\$137.36	\$495.02	\$480.92
Family	\$1,898.38	\$401.30	\$1,497.08	Family (including Domestic Partner)		\$261.62		\$139.68	\$975.94	\$521.14
НМО										
<\$75,000		1								
Individual	\$674.38	\$179.16	\$495.22	HMO (Less than 75k)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Employee + 1	\$1,348.73	\$371.56	\$977.17	Employee + Domestic Partner		\$179.16		\$192.40	\$495.22	\$481.95
Family	\$2,068.95	\$569.98	\$1,498.97	Family (including Domestic Partner)		\$371.56		\$198.42	\$977.17	\$521.80
\$75,000+	00=1==				1					
Individual	\$674.38	\$191.34	\$483.04	HMO (75k+)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Employee + 1	\$1,348.73	\$396.82	\$951.91	Employee + Domestic Partner		\$191.34		\$205.48	\$483.04	\$468.87
Family	\$2,068.95	\$608.76	\$1,460.19	Family (including Domestic Partner)	1	\$396.82		\$211.94	\$951.91	\$508.28
-		D. A.T.		-	1					
		Part-Time	ributions	<u> </u>	1					
		019 Monthly Rates & Conf		PT Medical rates, no rate banding						
HDHP/PPO	Monthly Premium	Employee Contrib	Simmons Premium	PT Medical rates, no rate banding						
All Salaries										
	\$619.28	4202.50	4225.50	PDQ (4H G 1 :)					50	50.7
Individual	\$1,237.56	\$392.68	\$226.60	PPO (All Salaries)	Pre-Tax	\$392.68	Post-tax	\$406.00	ER non taxable	ER Taxable \$212.28
Employee + 1 Family	\$1,237.56	\$798.68 \$1.225.14	\$438.88 \$673.24	Employee + Domestic Partner		\$798.68		\$426.46	\$226.60 \$438.88	\$212.28
HMO	\$1,898.38	\$1,225.14	\$6/3.24	Family (including Domestic Partner)		\$798.68		\$426.46	\$438.88	\$234.35
All Salaries										
Individual	\$674.38	\$457.00	\$217.38	HMO (All salaries)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Employee + 1	\$1,348.73	\$928.44	\$420.29	Employee + Domestic Partner	FIE-IAX	\$457.00	r USL-Lax	\$471.44	\$217.38	\$202.91
Family	\$2,068.95	\$1,429.62	\$639.33	Family (including Domestic Partner)		\$928.44		\$501.18	\$420.29	\$219.04
· cimy	7-,	Ç1,425.02	Ç033.33	ranny (including bonicate rarther)		JJ20. 44		7301.10	Ş420.23	\$215.04
	Dental -	Full-Time								
July 1 2019 Monthly Rates & Contributions										
Core	Monthly Premium	Employee Contrib	Simmons Premium	FT Dental (all salaries) - Core Plan	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Individual	\$43.80	\$21.90	\$21.90	Employee +Domestic Partner		\$21.90		\$43.42	\$21.90	\$43.44
Family	\$130.66	\$65.32	\$65.34	Family (including Domestic Partner)		\$43.42		\$21.90	\$43.44	\$21.90
<i>'</i>	1	****		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					, -	
Dental - Full-Time										
Enhanced		019 Monthly Rates & Cont	ributions							
Ennanced	Monthly Premium	Employee Contrib	Simmons Premium	FT Dental (all salaries) - Enhanced Plan	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Individual	\$52.56	\$30.66	\$21.90	Employee + Domestic Partner		\$30.66		\$60.80	\$21.90	\$43.43
Family	\$156.79	\$91.46	\$65.33	Family (including Domestic Partner)		\$60.80		\$30.66	\$43.43	\$21.90
		Part-Time								
Core		019 Monthly Rates & Cont	ributions							
	Monthly Premium	Employee Contrib	Simmons Premium	PT Dental (all salaries) - Core Plan	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Individual	\$43.80	\$43.80	\$0.00	Employee + Domestic Partner		\$43.80		\$86.86	0	0
Family	\$130.66	\$130.66	\$0.00	Family (including Domestic Partner)	1	\$86.86		\$43.80	0	0
		<u> </u>		1	1					
Dental - Part-Time July 1, 2019 Monthly Rates & Contributions				-	1					
Enhanced										
	Monthly Premium	Employee Contrib	Simmons Premium	PT Dental (all salaries) - Enhanced Plan	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Individual	\$52.56	\$52.56	\$0.00	Employee + Domestic Partner	1	\$52.56		\$104.23	0	0
Family	\$156.79	\$156.79	\$0.00	Family (including Domestic Partner)		\$104.23		\$52.56	0	0
				-	1					
	Vision All	employees			1		-			
		i employees 019 Monthly Rates & Cont	ributions	+	+					
	Monthly Premium	Employee Contrib	Simmons Premium	Vision (all employees)	Pre-Tax		Post-tax		ER non taxable	ER Taxable
Individual	\$8.94	\$8.94	\$0.00	Employee + Domestic Partner	rie-ldX	\$8.94	- Ust-ldX	\$4.03	ek non taxable	LIV LOVODIG
FF + 1	\$12.97	\$12.97	\$0.00	Family (including Domestic Partner)	 	\$12.97		\$10.28	0	0
Family	\$23.25	\$23.25	\$0.00	ranny (melaung pomestic rattier)	 	714.31		¥10.20	0	U
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